

**TOWNSHIP OF RARITAN  
COUNTY OF HUNTERDON, NEW JERSEY**

**RESOLUTION #19-257**

**A RESOLUTION APPROVING AN AMENDMENT TO THE  
RARITAN TOWNSHIP PERSONNEL POLICIES AND PROCEDURES MANUAL**

**WHEREAS**, it is the policy of the Township of Raritan to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to, Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the ADA Amendments Act of 2008, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, the New Jersey Workers' Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA), the New Jersey Security and Financial Empowerment Act and the Open Public Meetings Act; and

**WHEREAS**, the Township Committee has established a Personnel Policies and Procedures Manual (the "Manual") by Resolution #17-249; and

**WHEREAS**, the Township Committee at its sole discretion may amend and supplement the Manual at any time; and

**WHEREAS**, the Administrator has recommended to the Township Committee that Section 6.18 Workplace Threats and Violence Policy, be amended to add Appendix A-8 Department of Recreation Background Check Policy and Procedures and Appendix A-9 Department of Recreation Incidents of Suspected Child Abuse or Neglect Policy; and

**WHEREAS**, the Township Committee wishes to amend Section 6.18 Workplace Threats and Violence Policy.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Township Committee of the Township of Raritan, County of Hunterdon, State of New Jersey that Section 6.18 Workplace Threats and Violence Policy of the Township of Raritan Personnel Policies and Procedures Manual be amended as follows and attached hereto:

**Section 6.18** Workplace Threats and Violence Policy, Background Check Policy and Procedures, Incidents of Suspected Child Abuse or Neglect Policy

Appendix A-8 - Department of Recreation Background Check Policy and Procedures

Appendix A-9 - Department of Recreation Incidents of Suspected Child Abuse or Neglect Policy

ATTEST:

**TOWNSHIP COMMITTEE OF THE  
TOWNSHIP OF RARITAN**



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Lisa Fania, RMC  
Township Clerk



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Jeff Kuhl  
Mayor

**CERTIFICATION**

I, Lisa Fania, Clerk of the Township of Raritan, County of Hunterdon, State of New Jersey, hereby certify that the foregoing resolution is a true, complete and accurate copy of a resolution adopted by the Township Committee of the Township of Raritan at a meeting held on November 6, 2019.



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Lisa Fania, RMC  
Township Clerk