

**TOWNSHIP OF RARITAN
COUNTY OF HUNTERDON, NEW JERSEY**

ORDINANCE #20-15

AN ORDINANCE OF THE TOWNSHIP OF RARITAN, COUNTY OF HUNTERDON, STATE OF NEW JERSEY ESTABLISHING A SALARY AND WAGE PLAN FOR EMPLOYEES REPRESENTED BY TEAMSTERS LOCAL 469 FOR THE YEARS 2020-2024 AND PROVIDING FOR THE ADMINISTRATION THEREOF

BE IT ORDAINED by the Mayor and Township Committee of the Township of Raritan as follows:

Section I. The Salary and Wage Plan for employees whose positions are represented by Teamsters Local 469 shall be as follows:

Hourly Rates of Pay:

A. Employees Hired Before 1991:

<u>1/1/20</u>	<u>1/1/21</u>	<u>1/1/22</u>	<u>1/1/23</u>	<u>1/1/24</u>
\$44.10	\$44.98	\$45.88	\$46.80	\$47.74

B. Employees Hired between 1991-2013:

1.

<u>1/1/20</u>	<u>1/1/21</u>	<u>1/1/22</u>	<u>1/1/23</u>	<u>1/1/24</u>
\$41.66	\$42.49	\$43.34	\$44.31	\$45.31

2.

<u>1/1/20</u>	<u>1/1/21</u>	<u>1/1/22</u>	<u>1/1/23</u>	<u>1/1/24</u>
\$43.24	\$44.10	\$44.98	\$45.99	\$47.02

C. Employees hired 2014-2019:

STEPS	2020	2021	2022	2023	2024
Probation	\$20.81	\$21.23	\$21.65	\$22.14	\$22.64
1	\$21.88	\$22.32	\$22.77	\$23.28	\$23.80
2	\$22.96	\$23.42	\$23.89	\$24.43	\$24.98
3	\$24.04	\$24.52	\$25.01	\$25.57	\$26.15
4	\$25.11	\$25.61	\$26.12	\$26.71	\$27.31
5	\$26.19	\$26.71	\$27.24	\$27.85	\$28.48
6	\$27.27	\$27.82	\$28.38	\$29.02	\$29.67
7	\$28.35	\$28.92	\$29.50	\$30.16	\$30.84
8	\$29.42	\$30.01	\$30.61	\$31.30	\$32.00
9	\$31.58	\$32.21	\$32.85	\$33.59	\$34.35

D. Employees hired on or after January 1, 2020:

Probationary	\$20.50
After 1 Year	\$21.50
After 2 Years	\$22.50
After 3 Years	\$23.50
After 4 Years	\$24.50
After 5 Years	\$25.50
After 6 Years	\$26.50

Not subject to any percentage increases.

Section II. Administration. The administration of the salary and wage plan established by this ordinance shall be the responsibility of the Administrator or other designated person and shall be implemented in accordance with the 2020-2024 Budgets and with such other policies, rules and regulations as may be adopted from time to time by the Township Committee.

Section III. Any and all matters not contained in this ordinance shall be in accordance with the provisions contained in the contract in the Teamsters Local 469 Union contract for the years 2020-2024.

Section IV. Any ordinance or part of any ordinance inconsistent with the underlying contract is hereby repealed.

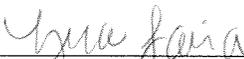
Section V. This ordinance shall be in full force and effective upon adoption and publication in accordance with the law.

DATE ADOPTED: May 19, 2020

ATTEST:

**TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF RARITAN**





Lisa Fania, RMC
Township Clerk

Jeff Kuhl
Mayor