TOWNSHIP OF RARITAN
COUNTY OF HUNTERDON, NEW JERSEY

ORDINANCE #18-7

AN ORDINANCE OF THE TOWNSHIP OF RARITAN, COUNTY OF HUNTERDON, STATE OF NEW JERSEY ESTABLISHING A SALARY, WAGE AND COMPENSATION PLAN FOR THE YEAR 2018-2019 FOR EMPLOYEES IN THE CWA LOCAL 1040 WHITE COLLAR BARGAINING UNIT AND PROVIDING FOR THE ADMINISTRATION THEREOF.

BE IT ORDAINED by the Mayor and Township Committee of the Township of Raritan as follows:

Section I. The Salary and Wage Plan for employees whose positions are represented by CWA Local 1040 White Collar bargaining unit for the year 2018 - 2019 shall be as follows:

	Minimum	Maximum
Group 1	$22,000	$28,000
Clerk Typist		
Group 2	$25,000	$38,250
Civilian Police Desk Operator		
Tax Clerk		
Group 3	$28,000	$45,950
Administrative Secretary		
Administrative Secretary/Deputy Registrar		
Assessing Clerk		
Construction Control Person		
Construction Office Coordinator/Secretary		
Deputy Court Administrator		
Violations Clerk		
Group 4	$31,000	$61,500
Assistant Tax Collector		
Assistant Supervisor of Accounts		
Engineering Aide/Inspector		
Executive Secretary		
Office Manager (Police)		
Planner/Planning Board Secretary		
Property Code/Zoning Inspector		
Registrar of Vital Statistics		

	Minimum	Maximum
Group 5	$40,000	$67,000
Fire Prevention Inspector		
Assistant Tax Assessor		
Group 6	$46,000	$85,000
Uniform Construction Code Inspectors		
Senior Engineering Assistant		

Section II. The hourly rates for part-time positions shall be based on the full-time rate for the position.

Section III. LONGEVITY

All full-time employees (min. 35 hours) hired prior to January 1, 2006 shall have their longevity rolled into their base salary as follows:

After five (5) years of service	$1,000
After eight (8) years of service	$1,500
After ten (10) years of service	$2,000
After thirteen (13) years of service	$2,500
After fifteen (15) years of service	$3,000

There shall be no longevity payments for employees hired after January 1, 2006.

Section IV. ATTENDANCE AT BOARD MEETINGS OR COURT SESSIONS

Employees whose duties involve attendance at evening meetings or court sessions will be additionally compensated as follows:

Minimum compensation per meeting/session	$30.00
Hourly rate for length of meeting/session	$17.00

The number of hours shall be rounded off to the nearest half hour increment.

Section V.

Any ordinance or part of any ordinance inconsistent with the underlying contract is hereby repealed.

Section VI.

This ordinance shall be in full force and effective upon adoption and publication in accordance with the law.

Date Adopted: March 6, 2018

ATTEST:

Lisa Fania, RMC
Township Clerk

TOWNSHIP COMMITTEE OF THE TOWNSHIP OF RARITAN

Michael Mangin
Mayor