

**TOWNSHIP OF RARITAN
COUNTY OF HUNTERDON, NEW JERSEY**

ORDINANCE #17-17

AN ORDINANCE OF THE TOWNSHIP OF RARITAN, COUNTY OF HUNTERDON, STATE OF NEW JERSEY ESTABLISHING A SALARY AND WAGE PLAN FOR EMPLOYEES REPRESENTED BY TEAMSTERS LOCAL 469 FOR THE YEARS 2017-2019 AND PROVIDING FOR THE ADMINISTRATION THEREOF.

BE IT ORDAINED by the Mayor and Township Committee of the Township of Raritan as follows:

Section I. The salary and wage plan for employees whose positions are represented by Teamsters Local 469 shall be as follows:

Hourly Rates of Pay:

A. Employees hired before January 1, 2000:

	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>
Probationary	27.58	28.12	28.67
After 3 months	30.94	31.54	32.16
After 6 months	34.68	35.36	36.05
After 1 Year	38.09	38.83	39.59
After 5 Years	39.62	40.39	41.18
After 8 Years	40.00	40.78	41.58
After 10 Years	40.37	41.16	41.96
After 13 Years	40.76	41.55	42.36
After 15 Years	41.14	41.94	42.76

B. Employees hired from January 1, 2000 through the signing of the Agreement:

	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>
Probationary	27.58	28.12	28.67
After 3 months	30.20	30.79	31.39
After 6 months	32.83	33.47	34.12
After 1 Year	35.48	36.17	36.88
After 2 Years	38.09	38.83	39.59
After 8 Years	38.87	39.63	40.40
After 10 Years	39.11	39.87	40.65
After 13 Years	39.36	40.13	40.91
After 15 Years	39.62	40.39	41.18

C. Employees Hired After signing of the Agreement:

<u>For the Years</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Probationary	19.69	20.07	20.47
After 1 Year	20.73	21.13	21.54
After 2 Years	21.76	22.19	22.62
After 3 Years	22.80	23.24	23.70
After 4 Years	23.84	24.30	24.77
After 5 Years	24.87	25.36	25.85
After 6 Years	25.91	26.41	26.93
After 7 Years	26.94	27.47	28.01
After 8 Years	27.98	28.53	29.08
After 9 Years	29.02	29.58	30.16
After 10 Years	30.05	30.64	31.24

The hourly amount of employees within the steps shall be increased by the agreed upon percentages of the agreement covering 2017-2019. (1.8%, 1.95% & 1.95%). (As reflected above)

Section II.

Any and all matters not contained in this ordinance shall be in accordance with the provisions contained in the contract in the Teamsters Local 469 Blue Collar Union contract for the years 2016-2019.

Section III.

Any ordinance or part of any ordinance inconsistent with the underlying contract is hereby repealed.

Section IV.

This ordinance shall be in full force and effective upon adoption and publication in accordance with the law.

ATTEST:

TOWNSHIP COMMITTEE OF
THE TOWNSHIP OF RARITAN

Lisa Fania, RMC
Township Clerk

Karen Gilbert
Mayor

NOTICE OF PENDING ORDINANCE

Please take notice that the foregoing ordinance was adopted on first consideration by the Township Committee of the Township of Raritan at a meeting held on June 20, 2017, and the same was then ordered to be published according to law with a public hearing and final consideration scheduled for the meeting of July 18, 2017 beginning at 7:00 p.m. at the Municipal Building, One Municipal Drive, Flemington, New Jersey at which time all interested persons will be heard.

Lisa Fania, RMC
Township Clerk