TOWNSHIP OF RARITAN
COUNTY OF HUNTERDON, NEW JERSEY

ORDINANCE #17-20

AN ORDINANCE OF THE TOWNSHIP OF RARITAN, COUNTY OF HUNTERDON, STATE OF NEW JERSEY ESTABLISHING A SALARY AND WAGE PLAN FOR EMPLOYEES NOT COVERED BY A BARGAINING AGREEMENT AND PROVIDING FOR THE ADMINISTRATION THEREOF

BE IT ORDAINED by the Mayor and Township Committee of the Township of Raritan as follows:

Section I. The Salary and Wage Plan for 2017 for employees not covered by a bargaining agreement shall be as follows:

A.	PART-TIME POSITIONS	MIN.	MAX.
	Mayor	1,000	7,400
	Township Committee	1,000	6,400
	Municipal Judge	23,000	47,500
	Prosecutor	13,000	30,000
	Municipal Public Defender	4,000	6,000
	Emergency Management Officer	3,000	6,000
	IT/Communications Coordinator	2,000	2,000
	Public Works Seasonal	8.00 per hour	11.35 per hour
	Search Officer for Improvements	600	800
	Interns	1,000	1,000
	Crossing Guard	15.00 per hour	28.76 per hour
	Deputy Clerk	15.00 per hour	24.00 per hour

B.	FULL-TIME POSITIONS	MIN.	MAX
	GROUP 1 Administrative Secretary Deputy Township Clerk/Clerical Assistant	28,000	45,000
	GROUP 2 Administrator's Assistant/Purchasing Coordinator	40,000	59,750
	GROUP 3 Township Clerk Tax Assessor	62,000	100,500
	GROUP 4 Administrator Chief of Police Chief Financial Officer	97,000	165,300

Section II. ATTENDANCE AT BOARD MEETINGS OR COURT SESSIONS

A. The Municipal Judge and Prosecutor shall receive additional compensation for daytime court sessions at the rate of **$155.00** per hour only when such sessions are in addition to the regularly scheduled daytime court sessions.

B. Employees in positions who are required to attend evening meetings as a Board Secretary will be compensated as follows:

Minimum compensation	$30.00
Hourly rate	$17.00

Section III. COMPENSATION FOR TEMPORARY, SEASONAL, PART-TIME HOURLY AND OTHER EMPLOYEES

The rates of compensation for temporary, seasonal and other employees for whom no other method of compensation is provided herein shall be established by the Administrator in accordance with the 2017 Budget. The rate of compensation for part-time hourly positions for titles contained in this ordinance shall be in accordance with the respective ranges for said titles.

Section IV. LONGEVITY

All full-time employees (35 hour work week) hired prior to January 1, 2006 shall be entitled to longevity as follows:

After five (5) years of service	$1,000.
After eight (8) years of service	$1,500.
After ten (10) years of service	$2,000.
After thirteen (13) years of service	$2,500.
After fifteen (15) years of service	$3,000.

Section V. MILEAGE AND CAR ALLOWANCES

1. All employees using a personal vehicle in the pursuit of Township business shall be compensated at the rate per mile as set by the I.R.S. annually. Employees receiving a car allowance are excluded from this provision.
2. The following positions will receive car allowances in the annual amounts indicated in lieu of a township vehicle:

   Chief of Police $3,780.00

Section VI. CLOTHING ALLOWANCES

The following position will receive an annual clothing allowance in the annual amount indicated:

Chief of Police $1,200.00

Section VII. ADMINISTRATION

The administration of the salary and wage plan established by this ordinance shall be the responsibility of the Administrator or other designated person and shall be implemented in accordance with the 2017 Budget and with such other policies, rules and regulations as may be adopted from time to time by the Township Committee.

Section VIII. Any ordinance or part of any ordinance inconsistent with this ordinance is hereby repealed.

Section IX. This ordinance shall be in full force and effective upon final adoption and publication in accordance with the law.

ATTEST:

TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF RARITAN

Lisa Fania, RMC
Township Clerk

Karen Gilbert
Mayor

NOTICE OF PENDING ORDINANCE

Please take notice that the foregoing ordinance was re-introduced on first consideration by the Township Committee of the Township of Raritan at a meeting held on June 29, 2017, and the same was then ordered to be published according to law with a public hearing and final consideration scheduled for the meeting of July 18, 2017 beginning at 7:00 p.m. at the Municipal Building, One Municipal Drive, Flemington, N.J. at which time all interested persons will be heard.

Lisa Fania, RMC
Township Clerk